



- Provide leadership to camp and other youth retreats.
- Reach out to inactive youth and make efforts to reach youth not connected to church in our area.
- Recruit and train (with the help and guidance of the pastor) a team of volunteer youth leaders from the congregation.

### **General Expectations**

- Attend regularly scheduled staff meetings.
- Attend Council Meetings as needed.
- Communicate and coordinate scheduling with the Office Administrator and other program leaders in the church.
- Provide an Annual report in December.
- Attend and provide leadership in weekly worship.

### **Qualifications**

#### **Working Conditions**

The position of Director of Youth Ministries is a job that largely entails evening and weekend work. While the position is part-time, it is a salaried position based upon a projected 20 hour work week. It is also understood that the number of hours required during any given week will be flexible based on program needs.

It is imperative that the Director of Youth Ministry have fun doing this job. If the job begins to become drudgery, he/she needs to talk to the Pastor about the issues that are taking the fun out of it.

#### **Personal Qualities**

- Love to be with Teenagers
- A personal commitment to Christ and a theological framework that fits the culture at First Baptist Church.
- A desire to reach young people and coach them in their faith exploration.
- An ability to work well with others including the staff and the parents of the youth.
- Organizational and administrative skills
- A desire to learn and keep current on youth ministry trends and culture.

#### **Supervision**

The Director of Youth Ministry is under the direct supervision of the Lead Pastor.

#### **Salary**

The Youth Ministry Director Position will be paid \$800 per month.

## **A Proposal from the Council**

At the last Annual meeting Pastor Curtis asked us to begin looking at more staffing on the program side of the church. With Esther moving on to other tasks in the church the Council feels it is time to hire someone to be the Director of Youth Ministry. We are particularly excited about this because Tommy Burnett has agreed to fill this role. Tommy is well suited for the task and eager to serve the church in this way. While he would have been willing to serve as a volunteer it was felt by the Council that the Youth Ministry really needed more time than a volunteer could provide to really help it thrive and grow. To this end, the Council has agreed to call Tommy as a part time Youth Ministry Director. The Council discussed it at length. The Finance Committee looked at the financial implications and ultimately we felt we could cover the addition from our income and we will add it as a line item on next year's budget.

It is our hope to hire Tommy beginning in August. The Council is eager to receive your feedback. This is a part time position of about 10 to 15 hours a week. The job description will be made available to any who wish to read it. Please talk to either Pastor Curtis or Shannon Ellis if you have questions or comments about the position. If it seems that we are not in consensus on the creation of the Youth Director position we will put the issue to a vote.

Thank you,

The Council of Ministry

## **Director of Youth Ministry**

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### **Position Description**

The Youth Ministry Director is responsible for ministering to young people between the 7<sup>th</sup> and 12<sup>th</sup> grades and their families. The Youth Director will seek to build relationships among the youth and their families; mentor youth into faith; reach out to inactive youth and provide comprehensive programming that will help to shape the young people of First Baptist Church into well rounded followers of Christ

### **Responsibilities**

#### **Programming**

- Build relationships among the youth and their families.
- Design and Implement a comprehensive Youth Program that balances Spiritual Growth, Mission, Fellowship and Worship.

## **Chicken in the Courtyard August 16<sup>th</sup>**

**Join us for our annual dinner in the courtyard following worship.** We will furnish the chicken and beverages. Please bring a salad or dessert to share.

### **Rummage Sale News:**

It's getting close to the rummage sale. Here are a few items to remind you of:

*No TVs or computer monitors.* They don't sell and we have to dispose of them.

Please bring big items to the gym after Aug 30<sup>th</sup>; this way we don't have to move them twice.

We need everyone's help to move to the gym on Aug 30<sup>th</sup>. Bob will need some help the morning of Aug 28<sup>th</sup> to put the tarps down.

Sorting will begin Aug 31—watch the bulletin for times you can help.

### **Church Hikes:**

The hikes for July 18 and Aug 22 will be urban hikes—great hikes close to the city. Talk to Elisabeth Frost for details.

### **Baptists Go To The Ballgame**

Baseball with the Bees and the Baptists! We will be cheering the hometown team on Saturday, August 8th. The cost is \$12 a person and that will secure a seat, a pre-game chicken dinner and a fireworks display after the game. Please see Ann Burnett about details. Call her or email her at 801-558-8076 or at [annburnett@rowlandhall.org](mailto:annburnett@rowlandhall.org) Thanks and PLAY BALL! We have a block of 40 tickets so get yours today!

**As you vacation this summer please** remember that when you find someone to watch your pets, check your house and all the other little things that come with taking a vacation to put your pledge and offering check in the mail to the church. We always need to make sure that while you are gone the missions and work of the church continue through the summer. Thanks for being so faithful in helping us to keep our budget and commitments where they need to be.

### **Mission News:**

The Can is looking for Sack Lunch Support! The Can is gathering items for sack lunches. Items needed are; peanut butter & jelly, zip lock bags, brown lunch bags, plastic spoons, granola bars, small fruit/jello cups, small bags of chips, small juice boxes or practically anything that does not need refrigeration that you would put in your lunch bag. Thanks for your support.

### **July at First Baptist Church:**

July 3: Church and Child Development Center closed for holiday  
July 5: Pray the prayer list at 10:30 Skaggs Chapel  
July 7: Beers and Bros at 6:30 Fiddler's Elbow  
July 12: Camp begins at Camp Utaba  
July 18: Church Hike  
July 21: Beers and Bros at 6:30 Fiddler's Elbow  
July 24: Church and Child Development Center closed for holiday

### **August At First Baptist Church**

Aug 2: Pray the prayer list at 10:30 Skaggs Chapel  
Aug 4: Beers and Bros at 6:30 Fiddler's Elbow  
Aug 8: Baptists go to the ball game  
Aug 14: Child Development Center 25<sup>th</sup> Anniversary Bash  
Aug 16: Chicken in the Courtyard following worship  
Aug 18: Beers and Bros at 6:30 Fiddler's Elbow  
Aug 22: Church Hike  
Aug 23: Salt Lake Men's Choir sing at worship  
Aug 30: Rummage Sale moves to the gym following worship

Happy Birthday to: July 3: Paula Walker. July 4: Phyllis Hollen. July 6: Matt Chaney. July 13: Chuck McCarty, Gene Miner; July 16: Zack Petersen, July 18: Verna Cool, Melissa Lepore; July 22 Lee Fry; July 28; Marquita Halvorsen, Maurine McKellar Aug 1: Mitchell Keysaw. Aug 2: Ethan Huntsman. Aug 3: Ryan Watson. Aug 4: Thomas Hekking. Aug 5; Rev. Ellis Keck. Aug 6: Aaron Flood. Aug 9: Heather Brown, Hallie Watson, Sophie Davies, Aug 12; Kristen Carter. Aug 14: Mary Burnett, Cazzie Brown, Jack Price, Don Petersen. Aug 15: Carter Aguilar. Aug 18: Laura Brick. Aug 20: Paula Bond. Aug 21: Royce Moser. Aug 23; Scott Huntsman, Jake Keysaw. Aug 24: Margaret Bond. Aug 25; Gloria Peterson. Aug 26: Olga Smith, Trish Winzenried, Aug 28: Christian Aguilar. Aug 31: Tristen Wolters.

### **Happy Birthday First Baptist Church Child Development Center**

#### **Help Celebrate their 25<sup>th</sup> Anniversary;**

Join the parents, staff and kids Friday August 14 at 5 pm for their party. Watch the bulletin for more information as the event draws closer.

On Sunday Aug 16 we will honor the staff and teachers at worship then invite them to be our guests at Chicken in the Courtyard.

remaining opponents. . . . This agreement between Madison and Leland was conditioned upon Madison's joining Leland in a crusade for an amendment to the Constitution guaranteeing religious liberty, free speech and a free press." (J.M. Dawson, Baptists and the American Republic, Nashville: Broadman Press, 1956, p. 108-109 says the original manuscript of Bowen's account is in the manuscript division of the Library of Congress.)

After the Constitution was adopted, Leland rejoiced that it would be possible for a "Pagan, Turk, Jew or Christian" to be eligible for any post or office in the government. (The Writings of John Leland, ed. L.F. Greene. New York: Arno Press, 1969, p. 191.)

If Leland and Madison made a bargain, then Madison kept his part. On June 7, 1789 Madison submitted the first version of the amendment that became the First Amendment of the Bill of Rights.

Our freedom has been hard won and the wisdom of it has played out over and over again in the history of our country. As Baptists, we can be proud of our contribution to the country. This pride, however, at a cost: that we inherit and commit ourselves to keep it alive in our legal framework and in the hearts of the American People.

Grace and Peace,

Pastor Curtis

**There is something special about folks praying together.** Join Gordon Remington in Skaggs Chapel on the first Sunday of each month at 10:30 AM to pray the prayer list.

**Please keep in prayer the leaders, counselors and all the kids as they go to Camp Utaba July 12-17.**

**Burnetts' Bible Study** meets on Wed at 7 pm at Ken and Ann's home. They are beginning a study on Daniel. Join them for a wonderful summer evening full of fun, food and discussion.

With great Baptist support, Thomas Jefferson introduced to the Virginia Legislature an "Act for Establishing Religious Freedom" that ensured a separation of church and state in Virginia. When it was first introduced in 1779, Baptists were virtually alone in supporting it. Eventually it was passed and religious liberty was the law in Virginia.

Shortly after Leland and Baptists helped secure religious liberty for everyone in Virginia, tension developed between Baptists and James Madison over the inadequate provision for religious liberty in the U.S. Constitution that Madison was so instrumental in writing. Madison wrote a document that could unite a country where some of the states had established churches of different sects and denominations. He felt that Clause 3 of Article VI was provision enough for religious liberty. That provision assured that "No religious Test shall ever be required as a qualification to any Office or public trust under the United States." Whether for political or for philosophical reasons, Madison initially opposed adding a bill of rights to the U.S. Constitution. Baptists felt betrayed. John Leland sent a letter to Madison on February 28, 1788 giving ten reasons why he objected to the Constitution without a bill of rights. His strongest objection had to do with religious liberty:

"What is clearest of all -- Religious Liberty is not sufficiently secured. No Religious test is Required as a qualification to fill any office under the United States, but if a Majority of Congress with the President favour one System more then another, they may oblige all others to pay to the support of their System as much as they please, and if Oppression does not ensue, it will be owing to the Mildness of Administration and not to any Constitutional defence, and if the Manners of People are so far Corrupted, that they cannot live by Republican principles, it is Very Dangerous leaving Religious Liberty at their Mercy."

On March 7, 1788 the Baptist General Committee of Virginia met to discuss the question,

"Whether the new Federal Constitution, which had now lately made its appearance in public, made sufficient provision for the secure enjoyment of religious liberty; on which it was agreed unanimously that, in the opinion of the General Committee, it did not."

Baptists apparently determined to nominate Leland, and oppose Madison, as the delegate from Orange County at Virginia's convention to ratify the Constitution. A defeat for that seat would have embarrassed the "Father of the Constitution" and might have imperiled adoption of the Constitution. On the eve of the election, Madison visited Leland at his farm on the Fredericksburg road outside Orange. Eugene Bucklin Bowen of Cheshire, Massachusetts documented the traditional Baptist account of their meeting:

"Both Madison and Leland were candidates for the Virginia Convention on ratifying the Constitution. It was evident, however, that Leland had more votes than had Madison. Madison, though having practically written the Constitution, couldn't get an election from his own state for its adoption. They finally met under a certain oak tree near Orange which has been carefully preserved to this day, and fought it out. It was a battle royal with Leland insisting that there should be an article in the Constitution guaranteeing religious liberty. Madison, however, was afraid to put it in on account of the opposition of some of the colonies, Massachusetts in particular. A compromise was agreed upon. This was that Leland should withdraw and advocate the election of Madison. This, they thought, would ensure the adoption by Virginia. It was a tough battle but on the vote of 168 they won out by a margin of 10 over Madison's

# The Beacon

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## **A Treatise on the Separation of Church and State**

I have said many times in one setting or another that without Baptists there would be no separation of Church and state. I'd like to back that statement up with some history for this Independence Day newsletter. It's rather long, but it's good stuff.

From early on, Baptists have always been advocates of Freedom. It is in our DNA. When Roger Williams came from England, it was religious liberty he sought and when he founded the Colony of Rhode Island and the First Baptist Church of the Americas in Providence, its charter guaranteed liberty for all faiths.

In the years prior to the American Revolution, Baptists endured severe religious persecution, particularly in Virginia. When the Continental Congress declared independence from England, Baptists swelled the ranks of the revolutionary army. In their minds, the fight for independence and the struggle for religious liberty were one and the same. That is why, after the war, Baptists refused to approve the Constitution until the first amendment was added to separate church and state and guarantee religious liberty for all persons.

In 1774 Issac Backus, Chileab Smith and James Manning went to the First Continental Congress in Philadelphia to try to win support from the other colonies for their fight for religious liberty in New England. They were not well received. John Adams, Sam Adams and Robert Treat Paine accused them of trying to use a minor issue to divide the colonies as they were preparing a defense for political liberty.

John Leland led Baptists in Virginia in the struggle for religious freedom. He ardently opposed the idea that the United States was a Christian commonwealth and fervently championed separating church and state. He wrote:

"No national church can, in its organization, be the Gospel Church. A national church takes in the whole nation, and no more; whereas the Gospel Church takes in no nation but those who fear God and work righteousness in every Nation. The notion of a Christian commonwealth should be exploded forever. . . . If all the souls in a government were saints of God, should they be formed into a society by law, that society could not be a Gospel Church, but a creature of state." (*The Writings of John Leland, ed. L.F. Greene. New York: Arno Press, 1969, p. 107*)